New Delhi, the 22nd September, 1987

G.S.R. 744.—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the North Eastern Council Secretariat, Shillong (Group ‘A’ Group ‘B’ and Group ‘D’ posts) Recruitment Rules, 1983, the North Eastern Council Secretariat, Shillong (Group ‘A’ and Group ‘B’ posts) Recruitment Rules, 1984, the North Eastern Council Secretariat, Shillong (Group ‘A’ and Group ‘B’) Recruitment Rules, 1985 and the North Eastern Council Secretariat, Shillong (Group ‘A’ and Group ‘B’ posts) Recruitment Rules, 1985, in so far as they relate to the posts of Senior Technical Assistant, Assistant Engineer, Librarian (Grade I) and Senior Technical Assistant (Engineering), except as respects things done or omitted to have been come before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group ‘B’ posts in the Office of the North Eastern Council Secretariat, Shillong, namely:—

1. Short title and commencement.—(1) These rules may be called the North Eastern Council Secretariat, Shillong (Group ‘B’ posts) Recruitment Rules, 1987.

(2) They shall come into force on the date of their publication in the official Gazette.

2. Number of posts, classification and scale of pay.—The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in column 2 of the Schedule anexed to these rules.

3. Method of recruitment, age limit, qualifications etc.—The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns 5 to 14 of the said Schedule.

4. Disqualification.—No person—

(a) who has entered into or contracted a marriage with any person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person;

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may be order for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regards.
SCHEDULE

<table>
<thead>
<tr>
<th>Name of the post</th>
<th>Number of posts</th>
<th>Classification</th>
<th>Scale of pay</th>
<th>Whether selection or non-selection post</th>
<th>Age limit for direct recruits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Librarian (Grade-I)</td>
<td>1 (1987)</td>
<td>General Central Service Group 'B' Gazetted</td>
<td>Rs 2000-60-2300-75-3200-100-3500</td>
<td>Not applicable</td>
<td>Not exceeding 30 years (Relaxable for government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)</td>
</tr>
</tbody>
</table>

Whether benefit of added years of service admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972

Educational and other qualifications required for direct recruitment

Whether age and educational qualification prescribed for direct recruits will apply in case of promotions

Period of probation, if any

Method of recruitment

0 Essential:

(i) Masters' degree of a recognised University or equivalent

(ii) Degree or equivalent diploma in Library Science of a recognised University or Institute.

(iii) 3 years' experience in a responsible capacity in a library or standing.

Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable:

(i) Master's degree is Library Science of a recognised University or equivalent.

(ii) Experience of documentation work in a responsible capacity.

(iii) Working knowledge of any one modern European language other than English.

Age: No education Qualification:
No. but must or equivalent diploma in Library Science of a recognised University or equivalent.

2 years

By promotion/transfer on deputation (including short-term contract) failing which by direct recruitment.
In case of recruitment by promotion/deputation/trans-fer grades from which promotion/deputation/transfer to be made.

If Departmental Promotion Committee exists, what is the composition of Union Public Service Commission is to be consulted in making recruitment

| Promotion/Transfer on Deputation (including short-term contract): | Group 'B' Departmental Promotion Committee (for considering confirmation) | Circumstances in which Selection on each occasion shall be made in consultation with the Union Public Service Commission.

I. Officers in the North Eastern region under the Central/State Governments/Union Territories/Recognised Research Institutes/Public Sector Undertakings/Statutory, Semi-Government or Autonomous bodies:

   (a) (i) holding analogous posts on regular basis; or
   (ii) with 5 years' regular service in post in the scale of Rs. 1640-60-2600-75-2900 or equivalent; and
   (iii) with 8 years' regular service in post in the scale of Rs. 1400-40-1800-50-2300 or equivalent; and

   (b) Possessing Bachelor's degree and Degree or equivalent Diploma in Library Science from a recognised University or equivalent.

II. The departmental Librarian in the scale of Rs. 1640-60-2600-75-2900 with 5 years' regular service in the grade will also be considered and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion. (The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation/contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed 3 years).

Note: The proceeding of the Departmental Promotion Committee relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or a Member of the Union Public Service Commission shall be held.
To The Director (NEC),
Government of India,
Ministry of Home Affairs,
New Delhi - 110 001.

Sub: - Placement of existing Library Staff of North Eastern Council Secretariat in the revised pay scale with new designation.

Sir,

In inviting a reference to Ministry of Finance, (Department of Expenditure) O.M. No.F.19(1).1C/86 dated 24-7-90 (copy enclosed) regarding recommendation of revised scale of pay and revised designation of existing Library Staff under Central Government, I am directed to say that the pay scale attached to the post of Assistant Librarian in North Eastern Council Secretariat is Rs.1350-2200/- and as per recommendation mentioned above the pay scale has been revised to Rs.1400-2600/-. Accordingly, the post of Assistant Librarian of N.E.C.Secretariat needs to be upgraded to the pay scale of Rs.1400-2600/-. As regards other categories of Library Staff only revised designation appears to be done. The position of Library Staff are shown below :

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Present Designation</th>
<th>New Designation recommended</th>
<th>Existing scale of pay</th>
<th>Revised scale of pay w.e.f. 24-7-90</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Librarian (Grade-I)</td>
<td>Assistant Library &amp; Information Officer.</td>
<td>Rs.2000-3500/-</td>
<td>Rs.2000-3500/-</td>
</tr>
<tr>
<td>2</td>
<td>Assistant Librarian</td>
<td>Library Information Assistant.</td>
<td>Rs.1350-2200/-</td>
<td>Rs.1400-2600/-</td>
</tr>
<tr>
<td>3</td>
<td>Library Assistant</td>
<td>Library Clerk</td>
<td>Rs.975-1540/-</td>
<td>Rs.950-1500/-</td>
</tr>
<tr>
<td>4</td>
<td>Library Attendant</td>
<td>Senior Library Attendant.</td>
<td>Rs.800-1150/-</td>
<td>Rs.800-1150/-</td>
</tr>
</tbody>
</table>

The Ministry is requested to kindly convey approval for upgradation of pay scale of post of Assistant Librarian and revised designation of existing Library Staff.

Yours faithfully,

(P.B. Dolyn Warjri)
Director
<table>
<thead>
<tr>
<th>Serial No</th>
<th>Number of post</th>
<th>Classification</th>
<th>Scale of pay</th>
<th>Whether selection or non-selection post</th>
<th>Age limit for direct recruits</th>
<th>Educational and other qualifications required for recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1 Subject to Variation Gazetted. Non-Dependent on work load</td>
<td>General Central Services (Group 'C')</td>
<td>380-12-440-EB-640-15-560-EB-20-</td>
<td>Not applicable</td>
<td>Essential: Graduate of a recognised University (U) with Degree or Diploma in Library Science from a recognised Insitute or Pass in Library Science at examination conducted by the Central Government.</td>
<td>18-25 years (Relaxable for Government servants upto age of 35 years in accordance with the instructions or orders issued by the Central Government.)</td>
</tr>
</tbody>
</table>

Whether age and educational qualifications prescribed for direct recruits will apply in case of promotions:

<table>
<thead>
<tr>
<th>Whether educational qualifications prescribed for direct recruits will apply</th>
<th>Period of probation if any</th>
<th>Method of recruitment whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled in by various methods.</th>
<th>In the case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made</th>
<th>If DPC exists what is its composition and the percentage of SC/ST to be filled in.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Promotion or transfer on deputation.</td>
<td>Promotion: From Upper Division Clerks having 10 years regular service in the grade. Transfer on deputation: Officers holding analogous posts/equivalent posts, or by deputation.</td>
<td>Chairman: Not applicable; Deputy Secy. North Eastern Council. Member: 1. Deputy Director Backward Class Org., Ministry of Home Affairs, Shillong. 2. Assistant Director, Establishment Office of the PMG, North East Circle, Shillong.</td>
</tr>
<tr>
<td>Not applicable</td>
<td>2 years</td>
<td>By transfer on deputation falling which by direct recruitment.</td>
<td>Transfer on deputation: Persons working in similar or equivalent grades in Central or State Govt. Offices (Period of deputation ordinarily not exceeding 3 years).</td>
<td>Chairman: Not applicable; Deputy Secy. North Eastern Council. Member: 1. Deputy Director Backward Class Organisation, Ministry of Home Affairs, Shillong. 2. Assistant Director, Establishment Office of the PMG, North East Circle, Shillong.</td>
</tr>
<tr>
<td><strong>Name of post</strong></td>
<td>Library Assistant</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>------------------</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>No. of post</strong></td>
<td>1 (one) subject to variation dependent on work-load.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Classification</strong></td>
<td>General Central Services, Group 'C', Non-Gazetted.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Scale of pay</strong></td>
<td>Rs. 260-8-300-EB-8-340-10-380-EB-10-430/-&lt;br&gt;Revised to Rs. 975-25-1150-EB-50-1540</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Whether selection or Non-selection post</strong></td>
<td>Not applicable.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Age limit for direct recruits.</strong></td>
<td>25 years (25 years for the departmental candidates). The crucial date for determining the age shall be the closing date for receipt of application from the candidates in India (Other than those in the Union Territories of Andaman and Nicobar Islands and Lakshadweep).</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7. Educational and other qualification required for direct recruitment. <br>Matriculation or equivalent with a certificate in Library Science.<br>(one years' course after Matriculation with 3 years experience in a Library/Documentation Centre.)

8. Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees. | Not applicable. |

9. Period of probation if any | 2 years. |

10. Method of recruitment whether by direct recruit, or by deputation/transfer and percentage of the vacancies to be filled by various methods. | By transfer on deputation failing which by direct recruitment. |

11. In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made. | Officers under the Government of India holding the post of Library Assistant or equivalent.<br>(Period of deputation shall ordinarily not to exceed 3 years). |

12. If EPC exists what is its composition. <br>1. Dy. Secretary, North Eastern Council-Chairman.<br>2. Asstt. Secretary, N.E.C. - Member.<br>3. Asstt. Director (Estt), Office of the PMG - Member. |

13. Circumstances in which UPSC is to be consulted in making recruitment. | Not applicable. |
No.4/2/96-M.E.II
Government of India
Min. of Home Affairs

New Delhi-110001, the 1st March, 1996.

To

The Director,
North Eastern Council Secretariat,
SHILLONG-793001.

Subject:- Placement of existing Library Staff of North Eastern Council Secretariat in the revised pay scale with new designation.

Sir,

I am directed to refer to your letter No.NEC/ADM/12/93 dated the 3rd January, 1996 on the above subject and approval of the Ministry is hereby conveyed for re-designation/revision of pay scales of the following posts in the North Eastern Council Secretariat, Shillong:-

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Present Designation</th>
<th>New Designation</th>
<th>Existing scale of pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Assistant Librarian</td>
<td>Library Information Ass't.</td>
<td>Rs.1350-2200/-</td>
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<td>2.</td>
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<td>Senior Library Attendant</td>
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</tr>
</tbody>
</table>

2. Re-designation/revision of pay scale in respect of Librarian of the N.E.C. Sectt. Library will be considered after categorisation of the Library after following the prescribed procedure in para 4 of the Ministry of Finance, Department of Expenditure O.M. dated the 24th July, 1990.

3. This issues with the concurrence of the Integrated Finance Division vide their Dy.No.161/96-Fin.V. dated the 7th February, 1996.

Yours faithfully,

(Smt. L. Tochhong)
Director(NEC).