

**GOVERNMENT OF INDIA  
NORTH EASTERN COUNCIL SECRETARIAT  
MINISTRY OF DEVELOPMENT OF NORTH EASTERN REGION  
NONGRIM HILLS, SHILLONG - 793 003**

No. NEC/ADM/6/2016

Dated: Shillong, the 25<sup>th</sup> February, 2016

**CIRCULAR**

**Sub.: Amendment of Recruitment Rules for Group 'A', Gazetted, Non-Ministerial post of Adviser (Transport and Communication) in North Eastern Council Secretariat, Shillong.**

Comments are invited from all concerned stakeholders to the proposed amendment of Recruitment Rules of the post of Adviser (Transport and Communication), NEC Secretariat, Shillong within 30 days from the date of issue of this Circular.

It may be mentioned here that as per the 6<sup>th</sup> CPC recommendations, the Recruitment Rules of the post of Adviser (Transport and Communication) had been processed through the online mode of RRFAMS. Following freezing of the proposed Recruitment Rules by the DoPT vide Diary No. 1788/38/2015-Estt. (RR) and comments in the Annexure I of the RR, the provisions in the DoPT O.M. No. AB-14017/61/2008-Estt. (RR) dtd. 13.10.2015 have to be complied with. As such, the draft Schedule and the frozen copy of Annexure I of the proposed RR along with DoPT O.M. No. AB-14017/61/2008-Estt. (RR) dtd. 13.10.2015 are put up in the NEC website for comments from the stakeholders.



**(Dr. S. Chaudhari)**  
Director (Admn.) I/c


**Schedule**

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation, if any.	Method of recruitment; whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods.
	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
1. Adviser (Transport and Communication).	01* (2016) *Subject to variation dependent on workload.	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Pay band - 4 Rs. 37400-67000/- plus grade pay of Rs. 10000/-.	Not applicable.	Not applicable.	Not applicable.	Not applicable.	Not applicable.	Deputation (including short term contract)/ failing which by promotion.

11	12	13
<p>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.</p> <p><b>Deputation (including short-term contract)/ promotion:</b></p> <p>1. Officers under the Central Government or State Governments or Union Territories or Public Sector Undertakings or Universities or Recognized Research Institutions or Statutory or Autonomous Organizations :</p> <p>(a)(i) holding analogous post on regular basis in the parent cadre or department; or                      (ii) with two years' service in the grade rendered after appointment thereto on a regular basis in posts in the scale of pay of PB-4 Rs. 37400-67000/- plus grade pay of Rs. 8900/- or equivalent in the parent cadre or department; or                      (iii) with three years' service in the grade rendered after appointment thereto on a regular basis in posts in the scale of pay of PB-4 Rs. 37400-67000/- plus grade pay of Rs. 8700/- or equivalent in the parent cadre or department; and</p> <p>(b) possessing the following educational qualifications and experience :</p> <p>(i) Bachelor's Degree in Civil Engineering from a recognized University or institute or equivalent.                      (ii) Fifteen years' experience in formulation, execution and construction of civil works including construction of hill roads.</p> <p>2. The Departmental Superintending Engineer (Civil) with three years' regular service in the grade shall also be considered along with outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p><b>Note 1:</b> The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Note 3:</b> The period of deputation (including short-term contract) including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.                      Not applicable.</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.                      Consultation with Union Public Service Commission necessary for filling up of post and for amendment or relaxation of any provision of these Recruitment Rules.</p>

**Note 4:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 (the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended), shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any upgradation.

F. No. NEC/ADM/6/2016

  
(Dr. S. Chaudhari)  
Director (Admn.) I/c  
North Eastern Council Secretariat,  
Shillong.

**Recruitment Rules Formulation,  
Amendment & Monitoring System****Department of Development of North  
Eastern Region**

Year	2015 ▼	
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Select	RR_No	Returned Date	Post Name	Finalised & Frozen	Frozen Diary_No
<input type="radio"/>	1788	07/01/2016	Adviser (Transport and Communication)	Y	1788/38/2015-Estt. (RR)

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**Recruitment Rules Formulation, Amendment & Monitoring System**

**13 Point Schedule - Annexure I**

Year: 2015

**Recruitment Rules for Adviser (Transport and Communication) In**

**(Only Alphabets ,numerals, - . , ( ) ' \* : ; / are allowed)**

C.No.	Column Name		Remarks	Prev. Rem.
1	Post Name	Adviser (Transport and Communication)	ok	
2.	No of Posts	1	2016	
3.	Classification	Non Ministerial ▾	ok	
		Gazetted		
	Group	A		
4	Scale of Pay	PB-4-37400-67000 and GP-10000	ok	
5.	Whether Selection post / Non Selection Post	<input type="radio"/> Selection post <input type="radio"/> Non selection Post <input checked="" type="radio"/> NA	ok	
6	Age Limits for Direct Recruits	N.A.	ok	
7	Educational Qualification		ok	
	Essential	N.A.		
	Desired	N.A.		
	Experience	N.A.		
8	Whether age & educational qualification prescribed for Direct Recruitment will apply in the case of promotees		ok	
	Age	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> N.A. if No specify		
	Educational Qualifications	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> N.A. if No specify		
9	Period of Probation if any	1 ▾ (Years)	ok	
10	Method of Recruitment		ok	
	<b>Method</b>	<b>Percentage</b>		
	1.Promotion	0		
	2.Deputation	0		
	3.Deputation/Absorption	0		
	4,Deputation including Short Term Contact	0		
	5,Deputation including Short Term Contact / absorption	0		
	6.Deputation/Re-employment(for armed force personnel)	0		
	7.Direct Recruitment	0		
	8.Promotion failing which Deputation ▾	0		
	9.Promotion failing which Deputation ▾	0		
	10. Deputation ▾ Failing which by Direct Recruitment	0		
	11.Deputation / Promotion	0		
	12.Deputation including Short Term Contact/Promotion	100		
	13.Any other	0		

11	In case of recruitment by promotion/deputation/absorption, the grades from which promotion/deputation/absorption to be made <a href="#">Click Here to get Entry Text</a>		ok
Deputation (ISTC)/ promotion: 1. Officers under the Central or State Govts. or UTs or PSUs or Universities or RRI's or Statutory or Autonomous Organizations : (a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with 2 years service in the grade rendered after appointment thereto on a <span style="float: right;">Max:1500 letters</span>			
<b>Standard Notes</b>			
12	Composition of Departmental Committee		ok
	<b>Present Designation, Organisation, Committee Designation (Promotion Case)</b>	<b>Present Designation, Organisation, Committee Designation (Confirmation Case of DR)</b>	
	N.A.	N.A.	
13	Circumstances in which UPSC to be consulted	Consultation with Union Public Service Commission ne	ok
	Name, Addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification/ early decision.*	Dr. S. Chaudhari, Dir. (Admn.)/c, NEC Sectt., Shg. 0364-2522647	
	Communication With DOPT	Dr. S. Chaudhari Director (Admn.) I/c Ministry of Development of North Eastern Region, North Eastern Council Secretariat, Shillong-793003 Ph. - 0364-2522647 Fax- 0364-2522734	
	Communication with Min/Dept	After taking into account the observations/ suggestions made, the proposal may be sent in file with fair copies of Ann-I with notification part and Ann -III, existing RRs of the post as well as post one level below and one level above, if any, hierarchy chart, check list and other relevant information and documents for consideration in this Department. The provisions of DOPT OM dated 13.10.2015 is to be complied with.	

Finalised: Yes

Forwarded to

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**No.AB-14017/61/2008-Estt.(RR)**  
**Government of India**  
**Ministry of Personnel P.G.& Pensions**  
**Department of Personnel & Training**

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North Block, New Delhi

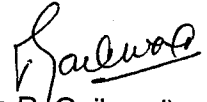
Dated: 13 /10/2015

**OFFICE MEMORANDUM**

Attention is invited to this Department's O.M. No. AB.14017/48/2010-Estt (RR) dated 31<sup>st</sup> December, 2010 vide which Guidelines on framing / amendment/relaxation of Recruitment Rules and Service Rules were issued.

2. In this context it has been decided that before referring any proposal for framing/amendment in the Recruitment Rules of any post in Ministries/Departments and their subordinate and attached office, the proposed amendments/revision in the Recruitment Rules would be put up on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders. . Thereafter, taking into account the comments so received, the proposal would be sent to DoPT, UPSC and Ministry of Law for finalisation.

4. All the Ministries/Departments are, therefore, requested to adhere to these instructions scrupulously. **Proposal referred to this Department without following the aforesaid procedure, would not be entertained.**

  
(Jitendra R. Gaikwad)  
Under Secretary (RR)

To

All Ministries/Departments of Government of India

Copy to:

1. The President's Secretariat, New Delhi.
2. The Prime Minister's Office, New Delhi.
3. The Cabinet Secretariat, New Delhi.
4. The Rajya Sabha Secretariat, New Delhi.
5. The Lok Sabha Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Union Public Service Commission, New Delhi.
8. The Staff Selection Commission, New Delhi.
9. All Attached Offices under the Ministry of Personnel, Public Grievances and Pensions.
10. Establishment Officer and Secretary, ACC
11. All Officers and Sections in the Department of Personnel
12. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi
13. All Staff Members of National Council (JCM)
14. All Staff Members of the Departmental Council (JCM),
15. Ministry of Personnel, PG and Pensions
16. Establishment (RR Division) (20 copies)
17. NIC for uploading on the Department's website.