भारत सरकार/GOVERNMENT OF INDIA

उत्तर-पूर्वी क्षेत्र विकास मंत्रालय/MINISTRY OF DEVELOPMENT OF NER उत्तर-पूर्वी परिषद् सचिवालय/NORTH EASTERN COUNCIL SECRETARIAT नांग्रिम हिल्स, शिलांग/NONGRIM HILLS, SHILLONG -793003

Website: https://necouncil.gov.in

ADVERTISEMENT NOTICE

The North Eastern Council Secretariat, Shillong, invites applications for the contractual position of **Junior Consultant (HRD&E)** (1 post) in the NEC Secretariat. Detailed information and the application form are available on the NEC website: www.necouncil.gov.in.

Completed application forms should be submitted to the **Director** (Admn), Room No. 405, NEC Secretariat, Nongrim Hills, Shillong – 793003 by 19th September, 2025. Applications received after the deadline will not be considered.

Digitally signed by MANGSATABAM IBOYAIMA MEITEI Date: 21-08-2025 12:47:24

एम. इबोयाइमा मैतेई) / (M. Iboyaima Meitei)

सलाहकार (बागवानी) / Adviser (Horticulture) &

लिंक अधिकारी:निदेशक (प्रशासन) / Link Officer to Director (Admn.)

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Website: https://necouncil.gov.in

Subject: -Advertisement for engagement of 1 (one) Junior Consultant, Human

Resource Development and Employment (HRD&E) in the NEC Secretariat,

Shillong.

Applications in prescribed format are invited for the contractual post of 1 (one) Junior Consultant (HRD&E) in the NEC Secretariat. The qualifications, Experience and Duties & responsibilities of the contractual staff are at Annexure-I and other general conditions are given below:-

I. General Terms and Conditions for engagement of Junior Consultants:-

- i. Minimum age of the applicant will be 25 years and maximum age limit as on the 1st January of the year of publication of the advertisement will be 45 years. There will be age limit relaxation by 5(five) years for SC/ST candidates and 3(three) years for OBC candidates.
- ii. The engagement of Junior Consultant (HRD&E) is on fulltime basis and they shall not be permitted to take up any other assignment during the period of engagement with the NEC. However, the engagement of Junior Consultant (HRD&E) will be purely of contractual nature and the Junior Consultant (HRD&E) will not claim for absorption to any post(s) in the NEC Secretariat. The engagement can be cancelled by the NEC Secretariat at any time and without assigning any reason.
- iii. Monthly remuneration would be Rs. 37,000/- per month.

II. Period of Engagement: -

The initial term of engagement shall be for one year and subsequent extension(s), if any, shall be considered on a case to case basis depending upon the requirement, work -performance and quality output subject to the maximum of four extensions. The Junior Consultant(s) would have to apply for an extension and the Sector Head(s) would give a certificate of the work done by them along with recommendations for or against further extension.

- III. Place of Work: The place of work will be NEC Secretariat, Nongrim Hills, Shillong.
- IV. Other Terms and Conditions: - Other terms and conditions of employment like payment of T.A/D.A, casual leave entitlement, maternity leave entitlement, etc, will be governed by the existing rules of the Central Government. As far as residential

- accommodation is concerned, the Junior Consultant (HRD&E) will have to make his/her own arrangement and the cost thereof will have to be borne by the Junior Consultant (HRd&E) himself/herself.
- V. <u>Submission of Applications:</u> The interested candidate may download the application form from the NEC website and send their duly filled in application with the detailed bio-data latest <u>by the 19th September, 2025</u> to the Director (Admn), North Eastern Council Secretariat, Nongrim Hills, Shillong-793003, Meghalaya. The applicants who will be shortlisted for written test/interview based on fulfillment of all eligibility criteria will be informed of the date and time of written test/ interview individually. However, no request for postponement of the date of written test/ interview for whatever reason(s) will be entertained.
- **VI.** <u>Method of Recruitment</u>: The short listed candidates will be called for an interview to be held in the NEC Secretariat, Shillong at their own cost.
- **VII.** <u>Signing of Agreement:</u> The selected candidates will have to sign a contract with NEC as per usual terms and conditions.
- **VIII.** <u>Supervision</u>: The supervision of the Junior Consultant (HRD&E) would be done by the concerned Sector Heads/ officers.
- IX. Redressal of Grievances/Settlement of Disputes: The decision of the Secretary, NEC in all matters of engagement of Junior Consultant (HRD&E) will be final and binding. The NEC Secretariat reserves the rights to accept or reject any or all of the applications received for engagement of Junior Consultant (HRD&E) without assigning any reason thereof.

Annexure-I Table indicating the requirement for engagement of Junior Consultant (HRD&E) (on contract basis) in the NEC Secretariat

Sl. No.	Section	No. of Junior Consultant (HRD&E)	Essential Education Qualification and Experience	Duties & responsibilities
1	HRD&E	1	A. MCA or MSc (Statistics) B. Working experience in MS Office (Word, Excel, Power Point) for 6(six) months.	(i)To help conduct impact studies of various schemes/policies implemented by different Central Ministries and NEC. (ii)To collect information on various programmes and schemes/policies of the Central Government as well as State Governments and to suggest further necessary action on improving upon those policies, etc for the benefit of the people of the NER. (iii)Conduct studies and bring out papers on various developmental indices for human resource development, skill improvement, etc. (iv)Assist in Plan Scheme formulation and preparation of periodic reports. (v)Study the Detail Project Reports, Concept Notes, proposals submitted by the States with reference to their viability, sustainability, felt need, etc. (vi)Visit to project sites as and when required. (vii)Compilation and analysis of data and preparation of notes, PowerPoint presentation etc.

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APLICATION FORMAT FOR ENGAGEMENT OF JUNIOR CONSULTANT (HRD&E), (ON CONTRACT BASIS) IN THE NORTH EASTERN COUNCIL SECRETARIAT, SHILLONG.

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