

## **NECSEWA Report**

### **A Summary of Activities from August 1st, 2018, to April 30th, 2024**

Established in 2004 with the objective of enhancing employee welfare and fostering a sense of community, NECSEWA (North Eastern Council Secretariat Employee Welfare Association) conducted various activities until 2006. Following a period of inactivity, the association was revitalized in 2018, with the new Executive Committee assuming responsibility on August 1st, 2018. This marked the beginning of a renewed commitment to supporting employees and strengthening intra-organizational bonds.

#### **Welfare Initiatives:**

During the reporting period, NECSEWA initiated several welfare programs:

- Farewell Gifts: Thirty (30) officials who retired, superannuated, or were repatriated during the period received farewell gifts valued at approximately ₹15,000 each.
- Ex-gratia Relief: Two members received ₹10,000.00 each, while one member (according to revised bye-laws) received ₹25,000.00 on the demise of their dependant family members.
- Medical Assistance: Financial aid of ₹10,000 each was provided to two members for medical expenses.
- Covid-19 Relief: NECSEWA contributed ₹3,00,000 to the Dorbar Shnong, Nongrim Hills, for a Covid Care Centre during the pandemic.
- NEC Gym & Badminton Courts: A fully equipped gym and two synthetic badminton courts were installed in the NEC Guesthouse, Nongrim Hills, Shillong. These facilities are maintained by the Association from revenue generated through monthly fees from outside members who have availed membership for badminton courts.

Farewell gifts, ex-gratia relief, and medical relief were funded from the monthly contributions of members. Separate contributions for farewell, ex-gratia, and medical relief were discontinued following the commencement of monthly subscriptions.

#### **Cultural Events:**

NECSEWA organized various cultural events:

- Pre-Christmas and New Year Celebrations: Held on December 19th, 2018, these events brought together employees and their families for festive cheer.
- Picnic: An outing at Mawphanlur on February 9th, 2019, provided an opportunity for relaxation and camaraderie.
- NEC Golden Jubilee: A grand in-house celebration on November 7th, 2022, marked by cultural activities and a Golden Jubilee Quiz Competition.
- NEC Golden Jubilee Invitation Football Tournament: Held from August 5th to 11th, 2023, with participation from nine (9) teams representing different Central Government offices in Shillong. Prizes were awarded to the winning teams.
- Walk at historic place: Conducted successfully on October 28th, 2023, with officials and staff visiting the Ing Sad of Hima Khyrim located at Smit town.
- Freedom Run 4.0: Successfully conducted on October 31st, 2024, with about 100 students from 5 schools participating.
- Pre-New Year Celebration: Themed 'One Day to Children' and celebrated on December 22nd, 2023, with aid materials distributed to 6 orphanages in Shillong.
- Swachh Bharat Program: Conducted two activities in support of cleanliness initiatives during October 2023.

Sports & Recreational Activities:

Promoting physical fitness and recreational activities was a priority for NECSEWA:

- NEC Recreation Weeks: The association organized three such weeks, featuring various games and competitions.
- Trekking Event: Organized at Rhododendron Trek, Shillong, on October 27th, 2023, with enthusiastic participation from employees across age groups.

Recreational activities were suspended during 2021 & 2022 due to the Covid-19 pandemic and activities related to NEC Golden Jubilee Celebrations.

Through these initiatives, NECSEWA has not only enhanced employee welfare but also strengthened the sense of community within the organization, fostering a supportive and inclusive environment for all its members.